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Announcing the Mubadala Investment Company Ethics & Compliance Office



Mubadala Investment Company has established the Ethics & Compliance Office, chartered by and reporting to, the Audit, Risk & Compliance Committee of the Board of Directors. The Office is mandated to promote a culture of professionalism and integrity, and guides our people as they do their jobs—through a meaningful governance framework; resources and tools; training and communication; and a robust ethics and compliance disclosure and reporting program.

The Ethics & Compliance Office serves as a trusted advisor to Mubadala Investment Group across the globe and will aid in:

- Fostering a culture where ethics and compliance is encouraged by management and shared by all Group personnel;
- Establishing a framework for educating, enabling, and empowering adherence to the Code of Conduct, Group Compliance Policies, and applicable laws and regulations;
- Creating and administering mechanisms by which people are consistently held accountable for unlawful or unethical business conduct and non-compliant practices; and
- Investigating and remediating alleged violations of law, regulation, policies and procedures so as to ensure that improper conduct is held to account.

Through its people, values, programs, and policies—Mubadala Investment Company has invested in an ethical culture where everyone embraces a sense of accountability for doing the right thing in the right way, and if you see it – say it.